

The Colt Car Company Limited

Slavery and Human Trafficking Transparency Statement for the period 27 May 2016 to 31 March 2017

This Statement is made pursuant to Section 54 (Part 6) of the Modern Slavery Act 2015 ('Act') and sets out the steps that The Colt Car Company Limited ('CCC') has taken during the previous financial year to ensure that slavery and human trafficking is not operating within either its own business or its supply chains.

This Statement has been approved by the Board of Directors and signed by Masami Ichiki, the Chairman of CCC.

Company Overview

CCC is the sole importer and distributor of Mitsubishi vehicles, parts and accessories in the United Kingdom. It is a wholly owned subsidiary of Mitsubishi Corporation based in Japan.

CCC works in alliance with an independent network of Mitsubishi franchised dealers throughout the United Kingdom. Whilst these dealerships are neither owned nor controlled by CCC, it nevertheless remains an important requirement that they operate to the same anti-slavery and anti-human trafficking principles applied by CCC in relation to its own business and to that of its supply chain.

CCC's Philosophies and Principles

CCC's Corporate Code of Conduct provides a set of rules based on both national and international standards to ensure CCC's employees are upholding the highest level of ethical conduct in their day-to-day business.

CCC strives to ensure that it does not contribute towards adverse human rights impacts through its supply chains. There is an ongoing commitment to engage only those suppliers that uphold the same principles as CCC and where necessary ensure the implementation of corrective action measures. In the event that suppliers fail to take steps to cease or prevent adverse human rights impacts, CCC will reconsider its business relationships with those suppliers.

CCC's activities during the period 27 May 2016 to 31 March 2017 related to the prevention of slavery and human trafficking

Supply Chain Management

CCC source a wide range of goods and services from suppliers based in the United Kingdom and overseas.

In all of its dealings with those suppliers it strives to ensure that the highest ethical standards are reached at all times. As part of this ongoing requirement, there will be increased focus on the requirement for a long term commitment by those suppliers to eradicate slavery and human trafficking in their own businesses and supply chains.

Amendment of internal policies

A review of CCC's existing Corporate Code of Conduct was conducted to ensure its relevance and compliance with the Act. A revised copy of the Corporate Code of Conduct can be found here *[insert hyperlink]*.

CCC's continued commitment

CCC recognises the importance of maintaining constant vigilance to identify and address any impacts associated with slavery and human trafficking throughout its supply chains. In recognition of the salience of these issues, CCC's is committed to continuing to enhance its capacity to identify, prevent and mitigate any actual or potential impacts in this field.


Monitoring programme

Continued internal monitoring of its supply chains remains a priority for CCC. Those suppliers which have been identified as high risk due to their territorial reach are more heavily monitored to ensure that their working practices (and those of their supply chain) are compliant.

CCC employees who work in those areas of the business more exposed to supply chain risk are appropriately trained to ensure that such risks are contained.

Approval by CCC's Board of Directors

I, Masami Ichiki, hereby certify that the information contained in the above FY2016 Slavery and Human Trafficking Transparency Statement is factual and has been approved by CCC's Board of Directors.

Signed: 

Name: Masami Ichiki

Position: Chairman

Date: *Mar. 30th, 2017*